

## Aim

Our aim is to develop White Spot Group's safety culture to support continuous WHS improvement.

## Objective

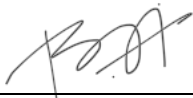
Our WHS objectives are, so far as is reasonably practicable, to:

- a. comply with all relevant statutory and regulatory requirements, codes of practice, State and territory authorities, and the ISO 45001:2018 WHS Standard;
- b. include Hazard Identification Risk Assessment and Control (HIRAC) risk management principles in all transport operations;
- c. promote and ensure open, honest, effective and timely WHS communication, consultation and coordination with our employees, contractors and other key interested parties in ways to reduce workplace hazards and to improve decision-making on WHS matters and our WHS systems;
- d. allocate appropriate resources in order to comply with relevant statutory and regulatory obligations, and industry standards;
- e. define and communicate roles and responsibilities for WHS;
- f. communicate WHS expectations and provide ongoing WHS education and training to our employees, providing information, instruction and training for staff to increase personal understanding of workplace hazards and to ensure proper risk management and appropriate supervision;
- g. distribute WHS information, including this policy, to all employees and interested parties, ensuring that the Health and Safety Policy is communicated to all employees, contractors and other site workers, as appropriate;
- h. confirm that all employees are qualified/licenced, competent and sufficiently knowledgeable to perform their duties, for which they are employed, in an operational safe and productive manner;
- i. ensure incidents are reported and investigated, and lessons are learnt within the organisation;
- j. take prompt action when WHS deficiencies are identified;
- k. ensure effective injury management and rehabilitation is provided to employees, when necessary;
- l. set WHS performance targets with the aim of measuring and reviewing our WHS performance and for continual improvement in WHS management;
- m. regularly audit, review and report on our health and safety performance, and where required take actions to ensure WHS Objectives and performance targets are met; and

communicate this policy to employees and other interested parties by displaying it in the office, including it in our induction process and making it available upon request.

## Commitment

White Spot Group's Managing Director and Senior Management are committed to maintaining high standards of safety and are committed to eliminate hazards and reduce WHS risks, continual improvement and meeting the requirements of the Integrated Management System through the pursuit of the above Health and Safety Objectives by consultation and participation of workers.



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Benji Kushwaha - Managing Director