

Aim

Our aim is to develop White Spot Group's environmentally sustainable culture to support continual environmental improvement.

Being an Environmentally Responsible Company

White Spot Group acknowledges the importance of environmental values and recognises that we all have a role in protecting the environment. White Spot Group is committed to protecting the environment by conducting our operations in compliance with the principles of ecologically sustainable development.

White Spot Group accepts responsibility to protect the environment by implementing sound environmental objectives, as detailed below. In order to fulfil these objectives, we recognise the need to not only comply with existing environmental legislation, but also strive to set higher environmental standards for the entirety of our operation and embrace the principals of ecologically sustainable development.

Objectives

White Spot Group endeavours to protect the environment for future generations and seek to achieve the following environmental objectives:

- a. develop processes and procedures to identify, prevent and mitigate environmental pollution,
- b. integrate environmental management into the Company's, planning, systems, processes, decision making, and the Company's Integrated Management System Manual (IMS);
- c. base our Environmental management system on AS/NZS ISO 14001: 2015 "Environmental management system – Requirements";
- d. efficiently manage our operations in a way that minimise our impact on the land, air and waterways, and to achieve the sustainable use and reuse of resources;
- e. ensure that employees are trained to conduct their activities in an environmentally responsible manner;
- f. provide appropriate resources to maintain the environmental management system, and achieve the above environmental objectives/performance targets;
- g. periodically review systems and procedures, environmental performance, objectives and targets to ensure continual improvement and compliance with legislative and other external requirements;
- h. instilling in all employees the importance of taking personal responsibility for all site related environmental issues, ensuring a sense of responsibility and ownership of the space we occupy and the impact we can have on others and the environment; and
- i. communicating this policy to employees and other interested parties by displaying it in the office, including it in our induction process and making it available upon request.

Commitment

Together with our existing initiatives to preserve the environment and a strong staff commitment, White Spot Group will seek to comply with all legal and other requirements and ensure the environmental objectives of this policy continue to be met now and into the future.

The Managing Director and Management are committed to the communication, enthusiastic promotion and implementation of this policy. All staff are encouraged to strive to achieve safe environmental outcomes in accordance with this policy.



Benji Kushwaha - Managing Director